

Security & Data Protection Overview

European governance for dedicated consultants in Nepal — for security, legal and procurement review.

Four principles we build on

EU-hosted core	Himalaya Talents's own core systems are hosted in the European Union (primary region: Stockholm, eu-north-1).
Least privilege	Access is granted per assignment and role, and revoked when no longer required. Client users are isolated per organisation, enforced at database level (row-level security).
Controlled devices	Client access occurs from approved work environments according to assignment requirements.
Auditability	Important platform actions — including document downloads and permission changes — are logged in an append-only audit log.

Data stays in your systems

Our operating principle: client information remains inside the client's environment whenever practical. Your consultant works in your repositories, tools and environments with authorised, named access — we do not copy client datasets into Himalaya Talents systems. For development work, assignments can be structured around development, synthetic, anonymised or pseudonymised data, with production personal data restricted by default for sensitive assignments.

International transfers — handled openly

Nepal is outside the EU/EEA and does not currently benefit from an EU adequacy decision. We say this openly and prepare for it: where access from Nepal constitutes an international transfer of personal data, our delivery model is designed to support appropriate contractual and organisational safeguards, including EU Standard Contractual Clauses where applicable. Assignments carry an explicit access classification (Standard / Personal data / Restricted); for Restricted assignments, access to production personal data is blocked unless explicitly approved.

Documentation framework

Swedish commercial agreement	Data Processing Agreement	Security appendix
Standard Contractual Clauses (where applicable)	Transfer assessment	Technical & organisational measures
Subprocessor register	Access control policy	Incident procedure

Our goal is to make privacy and security review easier through a clear, repeatable documentation framework. GDPR responsibility is shared — this framework supports your assessment, it does not replace it.

One relationship, full accountability

You contract with a Swedish company, receive Swedish invoices and have a single accountable counterparty. Himalaya Talents employs and supports the consultant locally in Kathmandu; you direct the work. Questions? We are happy to walk your security or legal team through the model: info@himalayatalents.com.